

Key Benefits:

- Attract higher quality employees
- Connect with Generation Z employees
- Increase creativity and productivity
- Reduce turnover
- Improve Employee Engagement
- Help executives uncover their own blind spots
- Learn to have those “hard conversations” in a way that encourages employee growth
- Replace “Command and Control” leadership with 21st Century Leadership

Length: 4—Half Day Sessions

Price: \$7500—plus travel

ECI Learning Systems, LLC
8539 Sugarloaf Road
Larkspur, CO
80118

Phone: 303-681-8982
Web: www.ecilearning.com



Leader as Coach: Developing Coaching Executives

An Interactive Program from ECI Learning Systems

The long term success of your organization depends on the investment you are willing to make now!

The most effective way to position your organization for long term success is to develop your current leaders to coach your future leaders.



As a participant you will learn:

- What coaching is and how it works
- When to employ coaching with your team members
- How to conduct the Coaching Conversation
- Your natural coaching style and how it impacts others
- How to support and inspire your top performers to new levels of excellence
- How to provide meaningful feedback and retain top performers
- How to use coaching as a tool to develop key team members and grow your next generation of leaders
- How to create an engaged workforce



What is the value of an engaged workforce?

Organizations with above-average employee satisfaction scores had:

38 percent higher customer satisfaction scores

22 percent higher productivity

27 percent higher profits

Now is the time to invest in your leadership team and create a Coaching Culture in your organization. Join the ECI Learning Systems' team in this highly interactive new program and prepare your team today for the challenges of tomorrow.

Act Now To Schedule “Leader As Coach” With
ECI Learning Systems LLC